



## **JOB DESCRIPTION**

### **Job Title: A Technicians**

Department: Maintenance

Reports to: Lead Maintenance Manager

### **JOB STATEMENT:**

A Technicians are the most senior level technicians working in the shop. These journeymen level team members have the most experience, training, and expertise on our team. All A level technicians will be qualified to work on all systems and vehicle types.

### **QUALIFICATIONS:**

- 10 Years Practical Hands on Experience.
- Master ASE Certification in Transit Bus and/or Heavy Duty Field.
- Experience with welding and fabrication.
- Computer literate and able to operate standard and advanced troubleshooting software.
- HVAC Certification is required.
- Possess all basic technician tools.
- Be capable of operating all types of diagnostic equipment.
- Commercial Driver's License with Air Brakes Certification.
- CSA Tank Inspector Certified.

### **DUTIES:**

- Perform engine and transmission overhauls and replacements.
- Perform PM! services.
- Diagnose and repair engine, electrical and A/C systems.
- Diagnose and repair electronic systems.
- Perform brake repairs on both air and hydraulic systems.
- Perform inspection and repair of diesel, gasoline and other power driven equipment.
- Perform Air Conditioner Charging and Repair.
- Respond to Road calls.
- Utilize Vehicle Maintenance Management Software to account for work performed and parts used.
- Recognize warrantable failures and take the necessary corrective action.

Perform all other duties as assigned.

**Competencies:**

- **Communication**-Communication refers to the ability to inform orally and in writing, with clarity and good effect. It means to understand clearly and quickly when instructions or orders are received. It means judgment about what information is important and what is not, and what should be communicated, how, to whom and when.
- **Time Management**- Uses his/her time effectively and efficiently. Values time. Concentrates his/her efforts on the more important priorities. Gets more done in less time than others. Can attend to a broader range of activities.
- **Work Quality**- Work quality refers to the effort that consistently achieves desired outcomes with a minimum of avoidable errors and problems.
- **Attendance**- Attendance refers to the consistency that an employee shows in turning up for work and completing their normal work hours.
- **Dependability**- Refers to the ability to be trusted or relied upon to act in the way required or expected.
- **Initiative**- Refers to the ability to act and make decisions without the help or advice of other people.

**Experience and Requirements:**

- High School Degree (or equivalent) and 2 years experience preferred or the equivalent combination of experience and education.
- Must carry a valid driver's license and be insurable.

**Physical Demands:**

While performing the duties of this job, the individual is frequently required to remain in a stationary position 90% of the time while cleaning and maintaining the facilities and vehicles. The individual must regularly lift, push, pull, and/or move up to 50 pounds. The individual must be capable of positioning themselves to work under vehicles to perform oil changes or perform other maintenance.

**Work Environment:**

The individual will be exposed to a well lit indoor office or workshop setting. The individual may be exposed to loud machinery or equipment. The individual may also be exposed to hazardous chemicals when cleaning the facilities or cars and performance maintenance.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill, and/or ability, and physical demands required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.